

Are You Looking to Hire Job-Ready Employees While Supporting Your Community?

You may qualify to receive monthly stipends!



VIRGINIA DEPARTMENT OF SOCIAL SERVICES



Benefit Programs

The **Full Employment Program (FEP)** is a subsidized employment program available through the Virginia Department of Social Services. FEP provides opportunities for participants to increase self-sufficiency by earning a living wage, increasing career-related work skills, and improving their competitiveness in the labor market.

FEP employers can receive a monthly stipend for up to 6 months for each FEP participant they hire.

Effective July 1, 2021, FEP employers will receive stipends based on tiers:

Tier I

\$500 per month

(when participants work on average 20 - 29 hours per week)

Tier II

\$750 per month

(when participants work on average 30 - 39 hours per week)

Tier III

\$1,000 per month

(when participants work on average 40+ hours per week)

How can an employer partner with the Virginia Department of Social Services and hire FEP participants?



Contact your **local department of social services** and inquire about the Employment Services Program (ESP)



An ESP case manager will refer a job-ready program participant



Conduct a job interview and hire a referral